2012 MONTHLY RATES FOR FULL-TIME, 3/4 and 1/2 TIME UNION EMPLOYEES

| MEDICAL PLAN | PREMIUM | CITY | EMPLOYEE |
|--|---------|------------|-----------------|
| SINGLE OPEN ACCESS w/DEDUCTIBLE (\$1500) | 614.84 | 614.84 * | - |
| 75% Part-time | 614.84 | 461.13 ** | 153.71 |
| 50% Part-time | 614.84 | 307.42 *** | 307.42 |
| SINGLE PRIMARY w/ DEDUCTIBLE (\$500) | 756.32 | 615.10 | - 141.22 |
| 75% Part-time | 756.32 | 461.32 | 294.99 |
| 50% Part-time | 756.32 | 307.55 | 448.77 |
| SINGLE DISTINCTIONS | 854.74 | 507.54 | - 347.20 |
| 75% Part-time | 854.74 | 380.65 | 474.08 |
| 50% Part-time | 854.74 | 253.77 | 600.97 |
| | | | |
| FAMILY OPEN ACCESS w/DEDUCTIBLE (\$1500) | 1607.60 | 1,482.59 | 125.01 |
| 75% Part-time | 1607.60 | 1,111.94 | 495.65 |
| 50% Part-time | 1607.60 | 741.30 | 866.30 |
| FAMILY PRIMARY w/DEDUCTIBLE (\$500) | 1977.40 | 951.86 | 1,025.54 |
| 75% Part-time | 1977.40 | 713.89 | 1,263.50 |
| 50% Part-time | 1977.40 | 475.93 | 1,501.47 |
| FAMILY DISTINCTIONS | 2234.67 | 951.86 | 1,282.81 |
| 75% Part-time | 2234.67 | 713.89 | 1,520.77 |
| 50% Part-time | 2234.67 | 475.93 | 1,758.74 |

^{*}The City will also contribute \$75 each month into a VEBA/HRA if you elect Open Access with Deductible for single coverage only. You do not have to elect the VEBA/HRA; enrollment is automatic.

^{**}The City will also contribute \$56.25 each month into a VEBA/HRA if you elect Open Access with Deductible for single coverage only. You do not have to elect the VEBA/HRA; enrollment is automatic.

^{***}The City will also contribute \$37.50 each month into a VEBA/HRA if you elect Open Access with Deductible for single coverage only. You do not have to elect the VEBA/HRA; enrollment is automatic.